

The background of the image is a blurred office setting. In the center, a woman in a dark blazer and white shirt is smiling. To her right, another person is partially visible. In the foreground, a hand is holding a white pen over a tablet displaying a diagram. A laptop is visible on the left side of the frame.

Cabinet  
Avocats Lex-Part

Advising companies  
Representing them in court

## OUR TEAM

### Associate Lawyers



**Gérald  
POCHON**  
Business Law  
IT Law



**Arnaud  
COCHERIL**  
Labour Law



**Anne-Sophie  
LARDON BOYER**  
Labour Law



**Olivier  
DUBOST**  
Labour Law



**Romain  
DE ZAN**  
IT Law  
Business Law  
Certified DPO



**Marie  
DAN**  
Labour Law

### Lawyer



**Anelor  
DENIS**  
IT Law

### Jurist / Legal assistant



**Marie-Laure  
MACIA**  
Labour Law



**Mattis  
ROUAL**  
Labour Law

### Assistants



**Géraldine  
DURAND**



**Catherine  
POCHON**



## OUR FIRM

Our firm works in partnership with companies of all sizes (self-employed individuals, VSEs, SMEs, companies, groups, associations) in the various fields of law, in particular employment law and business law, in an advisory capacity as well as in litigation.

With a team of 12 people and 4 locations :

Saint-Étienne, Nantes, Lyon, le Puy-en-Velay, our firm is developing around its values :

- ◆ Proximity,
- ◆ Responsiveness,
- ◆ Pragmatism,
- ◆ Rigour in the handling of files,
- ◆ Tailor-made services linked to a good knowledge of our clients,
- ◆ Professional secrecy.

## OUR EXPERTISE



### Labour law

Advice (drafting of employment contracts, dismissal procedures, relations with employee representative bodies, collective bargaining, etc.) and litigation before all labour courts in France (Labour Court, Judicial Court).



### Social security law

Advice and litigation in the context of Workplace Accidents / Occupational diseases, application for recognition of gross negligence, Workplace Accident/Occupational Disease tariffs, work stoppages and partial permanent disability rates, URSSAF inspection.



### Social security law

Support in the management of provident and «mutual» insurance contracts (setting up, termination, revision, employee information, etc.) .



### Business Law

Drafting of commercial contracts in France and abroad (purchase, sale, subcontracting, provision of services, leases, framework contracts) and commercial documents (General Terms and Conditions of purchase, sale, services, legal notices), audits and advice on the legal structuring of the company's activities.



### Economic law

(competition, distribution, consumption)

Drafting of contracts (single supplier/distributor agreements, distribution contracts, consumer contracts), legal documents (advertising, product labelling, promotions), audits, advice and consultations (distance selling, with discounts, bonuses, promotions, unfair competition, cartels, refusal to sell, unfair terms).



### Business disputes and litigation

Assisting our clients in the resolution of their business disputes, amicable or judicial resolution, action as plaintiff or defendant before the courts (commercial, judicial, etc.).



## Special laws (environment, health, rural)

Assisting companies in their difficulties encountered with third parties, customers or supervisory authorities (neighbourhood, DDPP, DREAL, DGCCRF), in terms of product and facilities health law (recall procedure, suspension or cancellation of activity authorisations), or environmental law (facilities classified for the protection of the environment (ICPE : noise, vibrations, odours, pollution, waste).



## IT law

E-commerce, website audits, support for IT/Data/Web projects, GDPR audits and compliance, drafting and analysis of IT contracts, litigation of IT law, constitution of digital evidence.



## Administrative contract and public procurement law

Advice at the tender stage and support in the event of difficulties in the execution of the contract.

Action as plaintiff or defendant before the Administrative Courts (summary proceedings, action for damages, action to challenge the validity of the contract award, penalties for late payment, late payment, termination of the contract, etc.).



## Criminal business and employment law

Assisting companies and their managers, as victims or perpetrators of criminal offences at all stages of the procedure (investigation, courts).

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